

28. Ministry Priorities and Skills.

Please rate the following based upon your priorities and the perceived necessary skills for the leader you seek: (5 is the highest)

Priority 1-5 (5 is high)	Skill 1-5 (5 is high)	Ministry Area	Description	Four areas of most essential need
		Worship Leadership	Place high value on carefully planned and well-conducted worship services.	<input type="checkbox"/>
		Social Ministry	Enable persons to become aware of community needs and participate in action and advocacy.	<input type="checkbox"/>
		Children's Ministry	Teach and relate to preschool and elementary age children.	<input type="checkbox"/>
		Ministry to Youth and Young Adults	Teach, work and relate well with high school youth and young adults.	<input type="checkbox"/>
		Teaching Adults	Teach and lead adults in faith development.	<input type="checkbox"/>
		Administration	Provide oversight of the organization and work of staff, committees, etc.	<input type="checkbox"/>
		Community Work	Motivate persons to cooperate in community activities.	<input type="checkbox"/>
		Ecumenical Work	Stimulate cooperation in local inter-church and inter-faith programs.	<input type="checkbox"/>
		Stewardship	Inspire and motivate persons in developing and using individual and group resources in the service of the church.	<input type="checkbox"/>
		Evangelism	Reach out with the Good News of Jesus the Christ.	<input type="checkbox"/>
		Visitation	Support and nurture persons by visiting with them in settings other than church functions.	<input type="checkbox"/>
		Preaching	Hear both law and gospel as it applies to the lives of people.	<input type="checkbox"/>
		Ministering in Crisis	Support persons in the midst of crisis.	<input type="checkbox"/>
		Counseling	Assist persons facing problems or decisions.	<input type="checkbox"/>
		Participant in the Larger Church	Provide leadership to programs of the ELCA through the synod and church-wide organizations as well as other affiliated institutions.	<input type="checkbox"/>

11 Congregation Name: CHRIST LUTHERAN Associate Pastor Priority of Skills				
Priority 1-5 (5 is high)	Skill 1-5 (5 is high)	Ministry Area	Description	Four areas of most essential need
		Financial Management	Work with accounts, figures and budgets.	<input type="checkbox"/>
		Inter-personal Climate	Exhibit and inspire a spirit of community.	<input type="checkbox"/>
		Recruit and Equip	Enlist, equip and motivate leaders to carry out the work of the congregation/organization.	<input type="checkbox"/>
		Interpreter of Theology	Communicate a comprehensive understanding of the Bible and Christian theology from a Lutheran perspective.	<input type="checkbox"/>
		Innovator	Envision and implement new approaches, activities and projects.	<input type="checkbox"/>
		Utilizing Conflict	Analyze and utilize conflict situations to strengthen community life.	<input type="checkbox"/>
		Planner	Engage in visioning, long-range planning, and goal setting.	<input type="checkbox"/>
		Sharing Leadership	Work mutually with volunteers and colleagues in a staff situation.	<input type="checkbox"/>
		Family Life / Self Care	Expect the pastor to, and allow time for, cultivating home and personal life.	<input type="checkbox"/>
		Study Habits	Expect the pastor to, and allow time for, following a regular schedule of reading and studying.	<input type="checkbox"/>
		Spiritual Discipline	Expect the pastor to, and allow time for, maintaining a disciplined life of prayer and personal devotion.	<input type="checkbox"/>
		Small Groups	Plan, cultivate and support small group ministry.	<input type="checkbox"/>
		Teaching Youth	Creatively teach the faith and inspire commitment.	<input type="checkbox"/>
		Transformational Redevelopment	Understand and embrace the need to change and to reach out in a new community context.	<input type="checkbox"/>
		Musical and Artistic	Enjoy and use music and the arts to enhance worship.	<input type="checkbox"/>